

Min. 08 year(s) of Experience

Jaipur

## **Job Description – CHRO**

### **Role Definition**

The Head HR position is responsible for strategizing human resource functions of Global Surfaces Ltd. (GSL) and ensure that these are aligned with business strategies and plans of the organization. The position is also responsible for all functional aspects of HR like culture building, talent acquisition, talent management, employee engagement, compensation management, and formulation and implementation of staff policies and rules.

### **Major Responsibilities and Deliverables**

1. Ensuring development of appropriate company culture through aligned interweaving of desired cultural dimensions with policies and procedures of HR
2. Driving talent acquisition process to hire best fit candidates to promptly fill up critical positions in the company at competitive salary range
3. Ensuring timely and error-free compensation management and all statutory compliances including those of PF, ESIC etc.
4. Establishing robust talent management system by ensuring progressive and fair performance management system (PMS), and other supporting components of Talent Management System.
5. Engaging employees by formulating policies and systems and coaching seniors how to engage productive employees to create positive image of the company in their minds and to minimize attrition.
6. Building the competencies of the people across the company to support growing business needs of the organization.

### **Job Specifications:**

1. Graduate in any discipline with MBA in HR from a reputed institute
2. About 8 to 15 years of hands on and leadership experience in any industry in above areas
3. Preferably below 40 years of age

Compensation package will be commensurate with quality and depth of competence and will not be a limiting factor if found appropriate fit.

Vacancy: 01 Positions

Industry: Manufacturing/Exporting

Employment Type: Full Time, Permanent

# Company Profile

## About Us

Global Surfaces Ltd is a world-renowned company of Indian origin, a leading reference in the mining, production, and export of natural stones and engineered quartz. A critical contributor to the worldwide stone industry, the company has expanded its horizon from stones to multi-dimensional business and emerged with a new identity— Global Surfaces Ltd.

Born as Global Stones in 2004 in Jaipur, Rajasthan, Global Surfaces Ltd has grown progressively and created new avenues of growth in the international markets under the guidance of visionary Director Mr. Mayank Shah.

We offer a wide range of products and stones like - granite, marble, soft quartzite, soapstone and phyllite in slab and countertops customized according to different sizes, shapes, forms, and colours. Our experience in the stone industry and positioning as a global leader in the natural stone industry has inspired us to revolutionized quartz into breath-taking surfaces.

Global Surfaces Ltd isa leading granite/marble and quartz company globally acclaimed for maintaining consistent international standard quality from the beginning of the process until the end. Our cutting-edge technologies and state-of-the-art facility are the most important variables that define how Global Surfaces Ltd manufacture the exquisite world-class range of products.

Our primary focus at Global Surfaces Ltd would always be a satisfied customer experience. We try to understand our customers' needs like our own and deliver nothing but the best while customizing products to their needs. We have embraced sustainability as an opportunity. We support the efforts to keep our natural resources and minerals thriving while innovating and working on better ways to manufacture our products more sustainably.

## CONTACT US



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